

World Kinect Corporation Tax Policy

This tax policy applies to World Kinect Corporation (“WKC”), the ultimate parent corporation, and all UK entities in its worldwide group. It was approved by WKC’s centralized corporate tax function (Corporate Tax) and complies with WKC’s Corporate Code of Conduct.

WKC delivers trusted energy solutions to optimize energy, logistics, and related services for Aviation, Marine, and Land fuel and energy customers around the world. It makes significant tax contributions in the countries in which it operates. These taxes include corporate income taxes, value added taxes (VAT), sales taxes, customs duties, excise taxes, stamp duties, employment, and any other taxes where applicable.

Management of Tax Risks

WKC’s commitment to proper tax management includes complying with tax laws in a responsible manner in all tax jurisdictions affected by our operations (over 200 countries across the globe).

Corporate Tax reports directly to the Chief Accounting Officer and is responsible for compliance with local and international tax laws and regulations. Corporate Tax develops, implements, and monitors tax policies and related procedures and controls applicable to its global businesses. Corporate Tax is responsible for ensuring that these policies and procedures are followed. Internal and external audit groups annually review adherence to these policies, procedures, and controls. These procedures and controls support the completion of accurate tax returns and financial statements.

Corporate Tax reports periodically to WKC’s Audit Committee regarding overall tax risks incurred, and actions taken to reduce and eliminate these risks. The Audit Committee provides additional direction and oversight, as needed.

Tax Planning

To support our commercial and economic activity, WKC’s engages in efficient tax planning while complying with the relevant tax laws in each jurisdiction in which WKC has business operations, avoiding contrived or artificial tax plans and adhering to the Corporate Code of Conduct to minimize the risk of uncertainty or disputes.

WKC’s operations are global and, therefore, include cross-border operations and relationships to meet our customers’ needs in the many countries and markets we serve. WKC’s transfer pricing policies are based on the “arm’s length” standard and in accordance with current OECD principles.

Working with Tax Authorities

Regarding WKC’s approach to tax management and general global tax policies, WKC seeks to maintain open, positive relationships with all government tax authorities, including HMRC, for the tax treatment of WKC’s businesses. Wherever possible, WKC works in conjunction with government tax authorities to resolve disputes in a fair and open manner.

This publication is intended to comply with the United Kingdom’s 2016 Finance Act, Part 2 of Schedule 19, Publication of Tax Strategies.

Updated October 1, 2023